



Date: 04.09.2025

To,  
National Stock Exchange of India Limited,  
Exchange Plaza, C-1, Block G,  
Bandra Kurla Complex, Bandra (E),  
Mumbai - 400 051.

**Subject:** Board Meeting Outcome

**Ref:** Neelam Linens and Garments (India) Limited (Symbol NEELAM)

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("LODR"), we wish to inform you that the Board of Directors has in their meeting held on Thursday, 04<sup>th</sup> September, 2025; interalia considered and approved the following business items:

1. On the recommendation of Audit Committee, approved the appointment of Ms. Manisha Ram Phal Kadian, Chartered Accountants as Internal Auditor of the Company for the Financial Year 2025-26; (Details provided in **Annexure A**).
2. On recommendation of Nomination and Remuneration Committee and subject to approval of shareholders of the company, considered and approved appointment of Mr. Sandeep Dubey (DIN:07760812) as an Additional Non – Executive Independent Director of the company w.e.f. September 04, 2025 and thereafter as Director on approval by Shareholder in the ensuing General Meeting for a period of 5 years (Details provided in **Annexure B**).
3. Appointment of M/s. Naveen Karn & Co, Practicing Company Secretary, as the Secretarial Auditor of the Company for a term of 5 (Five) consecutive financial years commencing from F.Y. 2025-26 to F.Y. 2029-30, subject to approval of the Shareholders at the ensuing 15<sup>th</sup> Annual General Meeting of the Company.

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with circular SEBI/HO/CFD/CFDPoD1/P/CIR/2023/123 dated July 13, 2023 is attached as **Annexure C**.

4. Approved the Alteration of Articles of Association('AOA') of the Company subject to the approval of shareholders at the ensuing Annual General Meeting of the Company.

Brief details with respect to alteration of Article of Association of the Company is enclosed in **Annexure D**.



5. Re-Constitution of various Committees of the Board i.e. Audit Committee, Nomination and Remuneration Committee and Stakeholder Relationship Committee.
6. Approved the Director's Report along with its Annexures and other statutory reports for the Financial Year ended March 31, 2025.
7. Approved appointment of Mr. Naveen Karn as the Scrutinizer to scrutinize the e-voting and voting at the venue for the Annual General Meeting.
8. Fixing of Record date pursuant to the provisions of Regulation 42 of the SEBI Listing Regulations as Tuesday September 23, 2025 for the purpose of determining the Members eligible to Vote.
9. The Board has fixed the date for Book Closure for purpose of Annual General Meeting of the company from September 24, 2025 to September 30, 2025 (both days inclusive).
10. Approved Notice of 15<sup>th</sup> Annual General Meeting of the company to be held on Tuesday September 30, 2025 at 12:00 noon at the registered office of the Company.

The meeting was commenced at 2:30 p.m. and concluded at 04:10 p.m.

You are requested to please take the above on your records.

Thanking You,  
**For Neelam Linens and Garments (India) Limited**

BHAVIN  
KANTILAL  
JETHWA

Digitally signed by BHAVIN  
KANTILAL JETHWA  
Date: 2025.09.04 16:15:09  
+05'30'

**Bhavin Kantilal Jethwa**  
**Managing Director**  
**DIN: 03111560**  
**Place: Mumbai**

Encl. as above



Annexure-A

Information, as required under Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9<sup>th</sup> September, 2015 and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July, 2023.

S. No.	Particulars	Description
1.	Reason for Change Viz., Appointment, Resignation, removal, death or otherwise;	Appointment
2.	Date of Appointment /Cessation (as applicable) & terms of appointment	The Board at its meeting held on 04 <sup>th</sup> September, 2025, approved the appointment of Ms. Manisha Ram Phal Kadian, Chartered Accountants as an Internal Auditors of the Company for the FY 2025-26.
3.	Term of Appointment	1 Year
4.	Brief profile (in case of appointment)	<ol style="list-style-type: none"><li>1. Name of the Individual: Ms. Manisha Ram Phal Kadian</li><li>2. Constitution of the Firm: NA</li><li>3. Qualification: Chartered Accountant</li><li>4. Membership Number: 619586</li><li>5. Address: D-501, Everest Tower Vasant Nagari, Opp to Vasant Nagri Ground, Sector -8, Vasai, Palghar - 401208, Maharashtra.</li><li>6. Email ID: manishakadian4@gmail.com</li></ol>
5.	Disclosure of relationships between directors (in case of appointment of a director).	None
6.	Information as required pursuant to BSE Circular ref. no. LIST/COMP/14/ 2018-19.	None

**Annexure-B**

Information, as required under Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9<sup>th</sup> September, 2015 and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July, 2023.

Name: Mr. Sandeep Dubey

DIN: 07760812

Sr No	Particulars	Description
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment & Regularisation of Appointment
2	Date of Appointment	September 04, 2025
3	Term of Appointment	The Board has appointed in its Board Meeting held today i.e. on September 04, 2025 Mr. Sandeep Dubey as an Additional Non-Executive Independent Director of the Company to hold office for a term of 5(five) years w.e.f. September 04, 2025. The said appointment is subject to approval of shareholders in the ensuing Annual General Meeting
4	Brief Profile	Mr. Sandeep Dubey, aged 34 years, completed his Graduation from Mumbai University and working as a Practicing Company Secretary. He is also a fellow member of the Institute of Company Secretary of India (ICSI) and having experience of 10 years and immense knowledge and exposure of in Corporate legal, Secretarial Compliance & Services and Internal audit and Compliance Management System, legal due diligence, Business Planning, Capital Raising etc. Currently he is providing secretarial services to listed and unlisted company and MNC.
5	Disclosure of Relationships between Directors (in case of appointment of a Director)	Not related to any of the Directors of the Company.
6	Information as required pursuant to BSE Circular with ref no LIST/COMP/14/2018-19	Mr. Sandeep Dubey is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.



**Annexure-C**

Information, as required under Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9<sup>th</sup> September, 2015 and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July, 2023.

Sr No	Particulars	Description
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of existing Secretarial auditor for a period of five years i.e. from F.Y. 2025-26 to F.Y. 2029-30 to align with the provisions of Regulation 24A of SEBI Listing Regulation as amended by the SEBI (Listing Obligations and Disclosure Requirements) (Third Amendment) Regulations, 2024.
2	Date of Appointment	September 02, 2025 (For a term of 5 consecutive years commencing from F.Y. 2025-26 to F.Y. 2029- 2030), subject to approval of the shareholders.
3	Term of Appointment	5 Years
4	Brief Profile	<ol style="list-style-type: none"> <li><b>Name of the Firm:</b> Naveen Karn &amp; Co.</li> <li><b>Constitution of the Firm:</b> Proprietary</li> <li><b>Certificate of Practice Number:</b> 22655</li> <li><b>Address of office of the firm:</b> 104, Deewan Shopping Center, Dindayal Nagar, Vasai Station Rd, Opp Union Bank of India, Manickpur, Vasai (W), Palghar 401202</li> <li><b>Membership Number:</b> 60273</li> <li><b>Email ID of the Firm:</b> csnavveenkarn@gmail.com</li> </ol>
5	Disclosure of Relationships between Directors (in case of appointment of a Director)	None
6	Information as required pursuant to BSE Circular ref. no. LIST/COMP/14/2018-19.	None

**Annexure-D**



Information, as required under Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9<sup>th</sup> September, 2015 and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July, 2023.

Brief Details with respect to alteration of Articles of Association ("AOA") of the Company:

Sr. No	Particular	Details
1	Alteration of Articles of Association ("AOA") of the Company as per Companies Act, 2013.	<p>In order to comply with the provisions of Section of 152 of the Companies Act, 2013, w.r.t Directors to retire by rotation at every annual general meeting; it would be required to delete the words from existing Clause 162 of the AOA "<b>and/or the whole-time Director</b>".</p> <p>Hence it is recommended and approved by the Board of Directors of the Company at its meeting held today i.e September 04, 2025 to delete the words from Clause 162 of the AOA "<b>and/or the whole-time Director</b>".</p>